

EXECUTIVE DIRECTOR

CESAR N. GRIJALVA H



Cesar N. Grijalva H is a Canadian social worker who has been chosen as Executive director of the International Canadian Organization of Human rights with his headquarters in the city of Toronto.

Graduated in University of Manitoba, Faculty of Social Work, province of Manitoba, and graduated in the University of Winnipeg, in Political Sciences.

Mr. Grijalva also is graduated in International Development Studies in the Menno Simons College, which is a college of the Canadian Mennonite University, in affiliation with The University of Winnipeg, in Winnipeg, province of Manitoba.

He has other studies in postsecondary Canadian institutions in the areas of Conflict Resolution, and Immigration in the city of Toronto.

Mr. Grijalva is a Latin-American lawyer with numerous postgraduate studies and a Doctorate in Jurisprudence, with an extensive professional practice in Latin-American countries, having been also a member of associations and professional colleges in that region.

At present he is a registered member with the Ontario College of Social Workers and of Social Service Workers (OCSWSSW) of the province.

Previously, he has been a member of the Association of Social Workers of the province of Manitoba (MASW) and a member of the Institute of Manitoba of Registered Social Workers (MIRSW).

His extensive academic record and his professional job experience in the field of law and the social and administrative field, perfectly equips him for playing an appropriate role of strategic management in this local and international organization. In particular in the areas of direction of risks, organizational improvements, for a continued realization of a sustainable development.

In the city of Toronto, Mr. Grijalva joined to the Project of The Latin-American House in 2004 and almost immediately he took part on his new role as Executive Director of the newly created Project of Casa de las Americas (CARI), having been designated for this job position in January, 2005.

In fact, Mr. Grijalva has focused his professional work in the social area and community development. Into the context of his job he has helped numerous organizations with his most pressing challenges. At present, Mr. Grijalva

represents a valuable strategic resource, identifying him so much as appropriate counselor and as a key and visionary executive for the future operations of CHRIO.

Mr. Grijalva has been engaged for professional job reason intensively on issues correlated to Human Rights, ethnic issues, gender issues, poverty, community development and mental health. As well as, diverse issues, related on the foreign displacement of workers, immigrants in Canada.

Mr. Grijalva has been a transcendent expression for the initial support that the immigrant professional needs for his process of reestablishment and professional insertion, in the Canadian context.

Mr. Grijalva is a clear-thinking advocate of non-profit and charitable organizations in Canada. His professional job, visibly and to a great extent, it has been oriented and committed to the strengthening of the capacity of non-profit organizations in the Canadian context. Particularly working with community organizations that work without resources or limited resources for the achievement of his targets. He has worked in non-profit organizations, improving and developing seminars, workshops, and other opportunities of learning that serve not only directly to the not lucrative sector, but to the served population, usually unattended by other means.

Mr. Grijalva brings a diverse variety of approaches to the work of CHRIO, using the last investigation of direction, organizational theory and educational, on non-profit organizational models.

In 2013, Mr. Grijalva joined CHRIO and brought with it his accredited capacity for the direction, the executive support, and his enormous capacity for the organizational progress of the International Canadian Human Rights International Organization of Human rights. Presently, in the position of Executive Director is a person in charge of handling the efforts of transformation, development and organizational improving. Mr. Grijalva leads and implements the development and the achievement of a new model for the international project of CHRIO, taking substantially as a widely developed base, the promotion of values of dialogue, diversity, human dignity and human rights.

Mr. Grijalva is an independent writer, and an enthusiastic person for the studies and the scientific investigation in the big topics of the social and community development, studies on the poverty, inclusion, and quality of life of the citizens, civil freedoms and human rights.

His professional program and job in-progress, turns around for inducing a substantial organizational commitment directed for elevating the quality of the service. To trigger off a culture organizational, in congruence between, organizational development, institutional capacity, governmental co-partnership, community improvement and participation activates.

- Across the education, creating and strengthening economic, social and environmental, next and great values.
- Reinforcing and increasing the disposition of resources destined for the users' services
- Inspiring and to promote the well-being and progress of the present and future generations, in his operative environments, into the social context, dynamically.
- Guarantying organizationally the extension of a progressively advanced work, with vitality, introducing constantly his work styles, re-designing his plans and targets regularly, with vision and keenness according

to the structural socio-economic changes and needs of the country and the international prevailing environment.

- Re-establishment of an excellent system of organizational motivation for the personnel.
- Periodic evaluations for the organization and human resources, since the internal perspective and from the external perspective, in search of an evident organizational progress.
- Constant intensification of the system of diffusion and external communication of the organization.

Mr. Grijalva has been a notable, distinguished and dynamic volunteer serving the most diverse community organizations in the cities of Winnipeg and Toronto.